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As indicated on the Subscription Pages, we may use the information you provide us to evaluate the level of interest in particular legal topics or to contact you to ask whether you wish to receive additional information about the Firm, publications prepared by our lawyers, and related materials. The Subscription Pages concerning specific blogs, publications, events, or activities in which you are interested might provide additional information concerning how we use your data for that particular purpose and might have a box for you to click to provide your consent to the processing of your data

by us, including by personnel and on servers located in the United States. Unless we are subject to other legal obligations, we will use any personal data that you provide only for the purposes for which you give your consent.

In addition to the uses of your personal data indicated on the Subscription Pages, unless otherwise restricted, we also may use your personal data to:

- respond to requests, enquiries, or complaints received from you;
- communicate with you about our firm and our services;
- invite you to events;
- send you marketing materials you have asked to receive;
- conduct administrative or operational processes within our business; and
- audit and monitor this website and make improvements to it.

We also obtain some information about your IP address and web browser that you use to access our website.

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As a law firm, we take the security of our information systems very seriously and have implemented generally accepted technical standards and operational security measures to prevent unauthorized access to data and to protect the integrity of our systems. We take reasonable steps to protect any personal data that you provide us online by employing appropriate security measures. Despite the security procedures we employ, you should be aware that it is impossible to guarantee the security of information that you transmit to us via the Internet.

Do We Sell or Disclose Personal Information?

We do not sell, rent, or trade personal information about our website visitors. Except as set forth in this notice, we do not disclose your personal information to third parties except:

- We retain external service providers to perform certain services on the Firm's behalf to improve the effectiveness or efficiency of our systems and services, and these providers have agreed to use the transferred information solely in accordance with the Firm's instructions and subject to appropriate nondisclosure limitations; and

- When we reasonably believe that such disclosure is compelled by compulsory legal process or is otherwise required by law.

Although we are committed to maintaining the confidentiality of your personal information, if demanded by compulsory process or otherwise required by law, we reserve the right to disclose such information without additional notice to you.

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For your convenience, our website might contain links to third party websites (e.g., Twitter) whose information practices might be different from ours and which are governed by their own privacy procedures, policies, and security measures. For instance, we may provide links to seminars, articles, and events offered or hosted by third parties. If you choose to visit any linked websites, we encourage you to review the applicable privacy policies, data protection standards, and security procedures before you submit any information via those sites, as we have no control over data submitted to, or collected by, those third parties.

How Can You Change or Remove Your Information?

We want to be sure that the contact details and other information you provide to us are as up to date as possible, and we hope you will help us in that effort. You may review, correct, and update the personal information you have submitted to us, and you may withdraw your consent to our future use of your personal data at any time (allowing ten business days for processing of your request). If you wish to review or revise the information about you that has been submitted to us, you may do so at any time by sending an email to thanley@marklandhanley.com

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